

Course Overview

EVERYTHING DiSC® CERTIFICATION

Everything DiSC® Certification prepares practitioners to deliver engaging and impactful DiSC® learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The two-week immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experience using the new Everything DiSC on Catalyst™ learning experience.
- Familiarize themselves with the full Everything DiSC application suite.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.
- Gain ongoing access to Wiley's online training center which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

CREDENTIAL EARNED

Upon successful completion of Certification course work and exam, participants will earn the credential of **Everything DiSC Certified Practitioner** signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

CONTINUING EDUCATION PROVIDER

Your **Everything DiSC Certified Practitioner** credential is backed by nearly 50 years of research-based assessment experience and 200+ years of publishing excellence. In addition, we are authorized to provide credits towards SHRM, ATD, HRCI and ICF.

Course Overview

The Everything DiSC® Certification course spans two weeks of learning that combines live, instructor led sessions with self-guided online learning. The total time commitment is about 20 hours (10 hours/week). During the live virtual-classroom sessions, participants will learn from skilled facilitators and work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a psychologically safe space.

COURSE STRUCTURE

Open Date	Course Registration and access to the Online Training Center *Occurs two business days prior to the first live session				
Week 1	Day 1	Day 2	Day 3	Day 4	Day 5
	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Complete Everything DiSC® on Catalyst™ assessment The DiSC® Model Pework for Live Session 1 	Live Session 1 2 Hours <ul style="list-style-type: none"> Practitioner community connect Participant experience of facilitated Everything DiSC on Catalyst Intro to Workshop Project assignment 	Self-directed Online Activities 2-3 Hours <ul style="list-style-type: none"> Understanding Everything DiSC feedback DiSC Research Everything DiSC tools Pework for Live Session 2 	Live Session 2 2 Hours <ul style="list-style-type: none"> Practitioner community connect Coaching with Everything DiSC Apply knowledge through case study activities 	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Conduct a needs assessment for the Workshop Project Using DiSC to understand others
Week 2	Day 6	Day 7	Day 8	Day 9	Day 10
	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Facilitator skill building and best practices Determine goals for the Workshop Project Pework for Live Session 3 	Live Session 3 2 Hours <ul style="list-style-type: none"> Practitioner community connect Facilitation and coaching practice Debrief and feedback 	Self-directed Online Activities 2-3 Hours <ul style="list-style-type: none"> Everything DiSC on Catalyst interpersonal tools Facilitating with Everything DiSC on Catalyst Evaluating your Everything DiSC events Pework for Live Session 4 	Live Session 4 2 Hours <ul style="list-style-type: none"> Project Presentations Strategies for participant engagement Supporting ongoing impact in organizations Course wrap-up and directions for exam completion 	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Next steps with Everything DiSC Exam

ONGOING SUPPORT

Participants will continue to have access to the Online Training Center as a resource. For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner.

Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDC's) for SHRM-SCP®. This program has been pre-approved for 20 credit hours (HR General) toward aPHR®, aPHRI™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®).